

Human Performance

What individuals do as part of their daily activities and how they carry out individual and group tasks. Identification and management of Human Performance is critical to ensuring robust operations.

Human Factors

The range of physical, psychological, social or organisational influences which affect Human Performance and how people carry out their activities. It is also a scientific discipline that focuses on the design of equipment, processes and work activities to reduce mistakes and increase efficiency.

These are also referred to as PSFs or Performance Influencing Factors, Error Traps or Error Producing Conditions.



The Chartered Institute of Ergonomics and Human Factors (CIEHF) in association with the Energy Institute has developed a suite of 'Human Performance Capability Building' training modules specifically for the energy sector (including, oil and gas, downstream chemicals and refining, storage and handling, renewables and power generation).

A free e-learning course aimed at giving all people working in this sector an understanding of what Human Performance is and how it can be addressed is available at the following link:

<https://lms.i-cab.org/Energy/HumanPerformance>

The link also provides an overview of all-inclusive packages of learning resources and activities that are now available.



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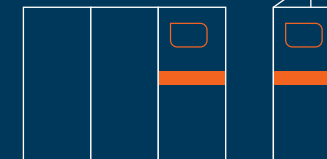


HUMAN PERFORMANCE
OIL & GAS

Making the Systems
Work for Humans



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AND GATE FOLD



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TELL ME MORE!

Human Performance Oil and Gas (HPOG) is a **collaborative, global, independent industry forum focused on developing common and accessible Human Performance guidance and best practice resources.**

Together, through the HPOG Membership and joint industry associations, we will:

Gather and distil existing industry materials to create a standardised and universal suite of free-access Human Performance resources

Create an online repository providing free access to guidance, campaign materials, common definitions, training products, practical workplace tools, best practice and much more;

Share learnings and successes through regular events and communications;

Fund and sustain the organisation through a membership program based on the successes of the global DROPS initiative.

BRIEF BACKGROUND...

Collectively, through facilitated discussions within the **Well Control Institute** (a subsidiary of IADC) and the subsequent **IADC Human Performance in Well Control Workshop** held in March 2019, the industry explored the benefits of wide and consistent adoption of recognised Best Practices that integrate Human Performance into operational practices.

In July 2019, the WellsInMind Workgroup was established, launching a pilot website in conjunction with an online Survey to consolidate industry requirements and aspirations.

An inaugural Forum was hosted in Aberdeen in September to introduce the initiative with a number of specialists from a broad cross section of industry actively participating in an interactive workshop.

The output of this workshop delivered a range of themes and topics to be considered and pursued as Workgroup Activities.

With opportunities to explore and include broader industry activities and learnings, a more inclusive identity was developed to replace WellsInMind.

HPOG now represents this strategic intent and applicability beyond drilling. A global Steering Committee has been established and a membership program has now been launched to aid further activities.

HPOG NEEDS YOU!

HPOG is progressing a number of topics, considering all avenues available for improving Human Performance.

With your support and collaboration, HPOG can continue to provide visibility to industry needs and Human Performance challenges, identify and refine key learnings and deliver these back in the form of freely accessible awareness, recommendations and practical worksite tools.

GET INVOLVED

HPOG has adopted similar strategies to the successful DROPS workgroup initiatives and membership program.

The funds required will be generated by HPOG membership and sponsorship.

HPOG membership is now open. For more information, please visit www.hpog.org

SHARE YOUR LEARNINGS

HPOG has recognised that significant strides in addressing Human Performance and Human Factors have already been made across many industry sectors.

HPOG seek to explore all examples of guidance, best practice, case studies to feed the process of building consensus for a common, standardized resource.

If you have materials and experiences that you can share, or if you can assist with workgroup activities, please contact us at admin@hpog.org



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